

# **BEVERLEY ATHLETIC CLUB**

## **CHILD PROTECTION POLICY**

All volunteers/parents to read this policy prior to involvement in our group.

The Child Protection Coordinator for Beverley Athletic Club is the Chairman, Andrew Tate. Should any suspicions arise regarding a family, child or volunteer this should be reported to him as soon as possible.

Beverley Athletic Club aims to ensure that all children and young people participating in our coaching sessions are protected and kept safe from harm.

To this end we will strive to:-

1. Provide and implement procedures to safeguard the well-being of all participants and protect them from potential harm and abuse.
2. Respect and promote the rights, wishes and feelings of all participants.
3. Adopt good practice in the recruitment, training and supervision of all volunteers – coaches and helpers.
4. Respond to all allegations and concerns quickly and sensitively.

In pursuance of these aims we will:-

Create and provide a safe environment in which children and young people are safe from abuse and in which any suspicion of abuse is promptly and appropriately responded to.

Volunteers and parents who work with children and young people will where appropriate go through a police check.

Create an environment of good practice that no individual suffers bullying, shouting, racism or sexism.

Provide regular opportunities for volunteers to learn about child protection and Health & Safety issues.

A “Whistle Blowing” policy that is open and well publicised in which adults and young people can voice concerns about abusive or unethical conduct. It takes courage to challenge inappropriate behaviour by a member. When abuse occurs in organisations there is usually someone who had concerns, but may not have felt able to act on them.

A protective culture that puts children and young people’s interest first. Children and young people must feel confident that if they have concerns someone will listen and take them seriously.

All activities are planned and appropriate for age, ability, clothing and equipment.

Make every effort to prevent situations where an adult is alone with a child or group of children.

Have at least two responsible adults present at every training session.

Adopt good practice in attending away events including travel arrangements.

Recognise and respect the physical and psychological development of individuals.

Make every effort to create a safe and enjoyable training situation.

Ensure that all staff behave in an exemplary manner providing a role model for excellent behaviour.

Ensure that the Club keeps up to date with the correct procedures and contacts for dealing with allegations and concerns.

Offer support to anyone reporting concerns regarding suspicious or poor practice or suspicion of child abuse issues.

In the event of alleged misconduct Andrew Tate is responsible for all complaints and matters of concern.